Institutional Support Career

FA52

FY04 LTC Board

(Released 27 JUL 04)

Institutional Support Career

FY04 LTC Board Statistics

	Above the Zone			Primary Zone			Below the Zone			Min
	Eligible	Selected	%	Eligible	Selected	%	Eligible	Selected	%	Select*
FA43	39	5	12.8	30	23	76.7	29	2	6.9	
FA45	17	2	11.8	28	19	67.9	23	1	4.3	21
FA47	0	0	0.0	2	2	100.0	2	1	0.0	2
FA49	29	4	13.8	38	26	68.4	37	2	5.4	
FA50	15	2	13.3	14	11	78.6	11	0	0.0	13
FA52	7	0	0.0	8	4	50.0	12	1	8.3	
FA59	10	3	30.0	11	11	100.0	11	0	0.0	10
ISCF	117	16	13.7	131	96	73.3	125	7	5.6	
IOCF	93	13	14.0	102	72	70.6	110	6	5.5	
OSCF	147	20	13.6	198	143	72.2	227	13	5.7	
OPC										

*Minimum selection requirements are determined by the Army G1 and are the number of promotions required so that the projected strength will equal the projected authorizations for the upcoming fiscal year.

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FY03 LTC Board Statistics

	Above the Zone			Primary Zone			Below the Zone			Min
	Eligible	Selected	%	Eligible	Selected	%	Eligible	Selected	%	Select*
FA43	27	4	14.8	41	22	53.7	30	1	3.3	
FA45	16	1	6.3	26	21	80.8	30	1	3.3	23
FA47	0	0	0.0	1	1	100	1	0	0	1
FA49	33	4	12.1	42	36	85.7	42	4	9.5	
FA50	13	2	15.4	22	17	77.3	16	1	6.3	20
FA52	8	1	12.5	11	10	90.9	8	0	0	2
FA59	13	2	15.4	17	13	76.5	12	1	8.3	15
ISCF	110	14	12.7	160	120	75	139	8	5.8	
IOCF	92	11	12.0	120	90	75	111	8	7.2	

*Minimum selection requirements are determined by the Army G1 and are the number of promotions required so that the projected strength will equal the projected authorizations for the upcoming fiscal year.

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LTC Board Statistics (past three years)

	Above the Zone			Primary Zone			Below the Zone			Min Select*
	Eligible	Selected	%	Eligible	Selected	%	Eligible	Selected	%	
FA43	82	11	13.4	102	63	61.8	102	4	3.9	0
FA45	44	6	13.6	75	56	74.7	79	2	2.5	64
FA47	0	0	0.0	5	5	100.0	3	1	0.0	4
FA49	79	11	13.9	118	90	76.3	126	10	7.9	5
FA50	44	8	18.2	55	42	76.4	48	1	2.1	51
FA52	22	4	18.2	28	20	71.4	31	1	3.2	2
FA59	33	6	18.2	41	31	75.6	40	3	7.5	35
ISCF	325	45	13.8	429	312	72.7	429	22	5.1	
IOCF	265	41	15.5	332	233	70.2	350	19	5.4	
OSCF	470	55	11.7	576	422	73.3	645	33	5.1	
OPCF	2320	188	8.1	2916	2295	78.7	3038	197	6.5	

*Minimum selection requirements are determined by the Army G1 and are the number of promotions required so that the projected strength will equal the projected authorizations for the upcoming fiscal year.

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FA52 FY04 LTC Board Statistics (Based on Officers in the Primary Zone)

Advar

- 7 o… …r higher (88%)
  - –6 officers attended fully-funded ACS programs
  - –1 officer obtained a degree through other programs
- 4 of 4 officers **selected** had a Masters degree or higher (100%)
- 3 of the 6 officers with ACS were **selected** (50%)
- 1 of the 2 officers with non-ACS degrees were **selected** (50%)

CSC

- 1 of 8 officers **considered** attended Resident CSC
  - -1 of the 1 “Res-CSC” officers were **selected** (100%)
- 4 of 8 officers **considered** where not Resident CSC graduates
  - -3 of the 4 “non Res-CSC” officers were **selected** (75%)

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FA52 FY04 LTC Board Statistics (Based on Officers in the Primary Zone)

OERs

- Averag… …n the primary zone: 5.3 (range: 3 to 7)
- Average number of reports of those **selected**: 5.5 (range: 5 to 7)
- Average number of reports of those **not selected**: 5.0 (range: 3 to 7)
- Of the officers **selected**
  - 2 of 4 had over 75% ACOM reports
  - 1 of 4 had between 50-75% ACOM reports
  - 1 of 4 had between 25-50% ACOM reports
  - 0 of 4 had less than 25% ACOM reports
- Of the officers **not selected**
  - 1 of 4 officers had over 75% ACOM reports
  - 1 of 4 officers had between 50-75% ACOM reports
  - 0 of 4 officers had between 25-50% ACOM reports

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FA52 FY04 LTC Board Trends

- Although the FA52 promotion percentage dramatically decreased from last year, there was no change in the promotion trends from the past three years within ISCF.
- Completion of CSC continues to be the biggest discriminator for promotion to LTC.
  - Selection rate for officers without CSC completion remains at 0.2%
  - Failure to complete CSC will negate a strong file
- After CSC completion, the most important factor is the quality of your file under the 67-9 OER system.
  - It is not critical to have all 67-9 ACOM OERs
  - Having less than one-third ACOM OERs places you at risk
- Advanced Civil Schooling is not a discriminator for promotion to LTC. However, the education is essential to successful FA52 job performance.